

Name (print)

Are you applying for \square Full Time \square Part Time \square Seasonal

APPLICATION FOR EMPLOYMENT

Date

LANGUAGES Engl. French

Please complete this application in as much detail as possible, even if you are also submitting a resumé.

The more you write, the easier it is for us to know if you are going to fit within our company. Attach extra paper as necessary. Thank you for applying.

Address	st	First	Middle		Spoken ☐ Read ☐ Written ☐	
	reet		Telephone Number _	Apt.	Other Languages:	
City	Pos	stal Code	- T			
Are you currently	enrolled in school or	university?	Yes 🗖 No			
Education	Name of	School	Grade / Year Completed	Major	Diploma /	Degree
High School						
Community College						
Business, Trade or Technical School						
University						
Other						
If employed or pre	viously employed, pl	ease complete th	e following section start	ting with your mo	ost recent or curren	t employer.
Name of last employer (company) Address (street,		, city)	Telephone		Company use only	
Type of work	Date star	rted	Last date worked	Salar	ry / Wage	References obtained
May we contact your current employer for a reference?			If yes, identify immed name.	Satisfactory		
☐ Yes ☐ No			What was her/his title	ŋ		Yes No
Position you held		Duties and responsibil			Tel.	
Why did you leave (or are looking to leave)?			What do you think yo	ur employer would	d say about you?	
What did you like most about your job?			What did you like leas	st about your job?		_

Name of previous employer (c	ompany)	Address (street, city			Company use only	
Type of work	Date star	ted	Last date worked		Salary / Wage	References obtained
Identify immediate supervisor who would know your name.			What was her/his title?			
Position you held			Duties and responsibilities			
Why did you leave?			That do you think you	r employei	would say about you?	
What did you like most about	your job?	W	/hat did you like least	about you	r job?	
Name of previous employer (c	ompany)	Address (street, city	7)	Telephon	ne	Company use only
Name of previous employer (c	ompany) Date star		Last date worked	Telephon	Salary / Wage	
	Date star	ted				use only References obtained Satisfactory Yes No
Type of work Identify immediate supervisor	Date star	ted I know your W	Last date worked			use only References obtained Satisfactory
Type of work Identify immediate supervisor name.	Date star	ted I know your D	Last date worked /hat was her/his title? puties and responsibili	ties		use only References obtained Satisfactory Yes No Tel.

If necessary, list other employers on a separate sheet. This is particularly important for a fair evaluation of your work record if any of the above has been short service.

HOURS AVAILABLE TO WORK

Please place a check mark $(\sqrt{\ })$ indicating each of the times you are available to work.

	MON	TUES.	WED.	THUR.	FRI.	SAT.	SUN.
Morning							
Afternoon							
Evening							

In addition to your work history, what other experiences, skills or qualifications make you a good fit for our company?				
Why do you want this job?		What is your expected rate of pay? S Hourly		
What are your personal goals?	What skills do you need to impr			
To be an effective employee, what must a person do or not do?				
DO:				
NOT DO:				
Tell us about one of your success stories with a customer. What man	de it a success?			
What events, sports, hobbies or volunteer activities are you involved	d in?			
What are some things in a job that are important to you?	What kinds of things in a job w you?	ould make it not appealing to		
Is there anything else you would like to tell us about yourself?				

Are you legally entitled to work in Canada?	☐ Yes	□ No
Have you ever been convicted of an offence under the Criminal Code of Canada, of any other		
country or state, or under any statute of any Province of Canada, for which you have not been	_	_
pardoned and which may have some bearing upon the position for which you are applying?	☐ Yes	□ No
For what position are you applying?		
The distriction of the second control of the		
How did you happen to apply for a position at our store?		
Are you acquainted with anyone working at our store?		
(If so, please give their name, position and length of acquaintance.)	☐ Yes	□ No
(if so, preuse give their name, position and rengal of acquaintances)	2 105	2 110
	_	_
Have you ever been employed by Home Hardware?	☐ Yes	□ No
If yes, when?		
In what location? In what position?		
In what location? In what position?		
PLEASE READ CAREFULLY BEFORE SIGNING		
I certify that the information contained in the above employment application and any document annexed to it is complete, e		
understand that it is on the basis of the completeness, exactitude and truth of such information that any offer of employment that any omission or untruth in these respects shall be considered sufficient cause for dismissal.	might be extended.	I understand and accept
that any offission of untruth in these respects small be considered sufficient cause for dismissal.		
I hereby consent to the conduct of a personal background check by Home Hardware or their agents in connection with this a	application, relating	to the position for which
I am applying.		
I agree that Home Hardware can contact the above work references and work history employers.		
I consent to the release and communication to Home Hardware or their agents of any information, whether personal information	ation or otherwise, c	ontained in any file that
any former employer, learning institution or enterprise may have or may have had about me that relates to this application.		
I understand that any offer of employment is conditional upon my successfully passing a probationary period for the first 3	months worked, dur	ing which time I can be
terminated at the discretion of Home Hardware without notice or severance pay. After that, I agree that as full entitlement for		
notice or pay in lieu of notice, if any, required by the Provincial Employment Standards Act.		
The retail market requirements for scheduling of work and how this may affect my hours have been explained to me. I reali	ze that my employm	ent may be terminated if
I refuse to accept a day or shift assignment that I have previously agreed to work. Reasonable accommodation, short of und		
religious observance.		
Furthermore, if hired, I agree and promise to respect and adhere to all Home Hardware policies and regulations, and that if	and when required sl	nall enroll in other
required benefits as soon as I become eligible.		
If I am hired, I authorize Home Hardware or their agents to proceed with any reasonable search either of my person, my per	sonal effects, or my	locker situated on
Company premises, as may be required by them.	•	
All of the above forms constitute an integral part of my Application for Employment, dated		
An of the above forms constitute an integral part of my Application for Employment, uateu	·	
There		
I have carefully read, and agree to the above.		
Signature		
		
Date and Place of Signature		
		
Social Insurance Number (optional)		